

Grinnell
Corp

HEADQUARTERS

Research Dept

X

X

GRINNELL COMPANY

WAGES, HOURS, FRINGE BENEFITS, UNION SECURITY

IN

TEAMSTER CONTRACTS

NOVEMBER 1963

Prepared by:

Research Department
International Brotherhood
of Teamsters
Washington, D. C.

GRINNELL CORPORATION

The Grinnell Company makes and installs fire protection systems and equipment; unit heaters and specialties; humidification equipment; pipe fittings, pipe hangers and valves; plumbing and heating materials; prefabricated piping and high pressure piping installations; welding fittings; constant-support pipe hangers; superseal flared fittings; and Grinnell Saunders valves. Other products include grey iron, malleable iron, and aluminum, brass and bronze castings.

Sales are handled thru the following subsidiaries: Grinnell Co., Inc., Grinnell Co. of the Pacific, B. Hoffman Mfg. Co. (Milwaukee), Grinnell Co. of Santa Barbara, Grinnell Co. of Ore., Grinnell Co. (Denver), Grinnell Co. of Florida (Tampa), Grinnell Supply Co., Inc. (Memphis), and American Moistening Co. (industrial humidification systems). Branch warehouses and offices are operated at 56 locations thruout the U. S.; one in Puerto Rico; and in Canada by Grinnell Co. of Canada, Ltd.

Investments include entire stock of Holmes Electric Protective Co., which furnishes central station burglar alarm and bank vault protection in NYC, Philadelphia, and Pittsburgh; 76% stock interest in American District Telegraph Co. (N. J.) which controls a number of subsidiaries furnishing electric protection services in the fields of sprinkler system supervision, fire and burglar alarm, bank vault protection, and night watchman supervision, in principal cities and towns throughout the U. S.; and a controlling interest in Automatic Fire Alarm Co. of Del., which supplies automatic fire alarm and automatic sprinkler system supervision in NYC, Philadelphia, and Boston.

PROPERTY--Plants are in Cranston and Providence, R. I.; Columbia and Wrightsville, Pa.; Warren, Ohio; Cleveland, N. C.; Atlanta, Ga.; Princeton, Ky.; Augusta, Ark. Canadian plants are at Toronto and Oshawa, Ont.

EMPLOYEES--Dec. 31, 1962, 9,700.

FINANCIAL:

<u>Year</u>	<u>Net Sales</u>	<u>Net Income</u>
1962	\$219,890,062	\$8,367,395
1961	198,510,851	7,607,964
1960	208,976,146	7,822,723

GRIMMELL COMPANY

-1-

[illegible]

GRINNELL COMPANY

-3-

[illegible]

GRINNELL COMPANY

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[illegible]

LOCAL & LOCATION	HEALTH & WELFARE, PENSIONS, SEVERANCE PAY & SICK LEAVE				
	HEALTH & WELFARE	PENSIONS	SEVERANCE PAY	SICK LEAVE	
		CENTRAL CONFERENCE			
#221 Minneapolis, Minnesota	Group Health & Welfare Program Provided				
#641 Kansas City, Missouri				After 1 yr. 5 days p/yr. Non-cumula- tive. No pay for unused lv.	
#682 St. Louis, Mo.	\$8.50 p/wk.	\$5.00 p/wk 6/1/66 - \$6 p/wk. (Central States)		After 6 mos. 64 hrs. Max. 40 days. No pay for unused lv.	
#688 St. Louis, Mo.	Blue Cross & Blue Shield Plus 2¢ p/hr. for "Madison" (Max. \$1 p/wk.)	Same as #682 above.		Same as #682 above.	
<p>△ - Contract provides "the Grinnell Company reserves the right to pay the cost of this Health and Welfare Program on the hourly wage rates of the employees in lieu of the requirements of this article."</p> <p>△ - Maximum of \$1.00 per week to provide medical benefits and care for retired employees.</p> <p>△ - Effective 6/1/66 employer agrees to contribute 2% of its gross payroll for all employees to the Union's Insurance and Welfare Fund.</p>					

LOCAL & LOCATION	EFFECTIVE & EXPIRATION DATES	UNION SECURITY		MISCELLANEOUS BENEFITS		
		UNION SHOP	DUES CHECKOFF	PAY FOR JURY DUTY	PAY FOR FUNERAL LEAVE (DAYS)	AGREEMENT AND JOB CLASSIFICATIONS
		WESTERN CONFERENCE				
#87-#186-#255- #420-#467-#671- #578-#598-#692- #986 Southern Calif.	5/1/62 4/30/64	X				Area Agmt. - Wholesale Plumb- ing Institute of S. California Drivers & Ware- housemen
#117 Seattle, Wash.	5/1/66 5/1/65 Δ	X		X	1	Distributors Assn Warehousemen
#162 Δ Portland, Ore.	5/1/61 Δ 6/1/64	X				Drivers
#174 Seattle, Wash.	4/1/62 Δ 4/1/65	X		X	1	Drivers
#208 Portland, Ore.	5/1/61 6/1/64 Δ	X				Warehousemen
#267 San Jose, Calif.	6/1/61 5/31/64	X				N. Calif. Supplis Assn.-Warehouse- men
#564 & #690 Spokane, Wash.	6/1/63 5/1/64	X		X	1	Drivers & Ware- housemen
#656 Oakland, Calif.	6/1/61 5/31/64	X				N. Calif. Supplier Assn.-Warehouse- men
#660 San Francisco, Calif.	6/1/61 5/31/64	X				S.F. Employers Council-Ware- housemen

Δ - Reopener on wages and hours in event of war, emergency, civilian wage controls.

Δ - Heavy, Hardware, Steel, Foundry, Wholesale and Retail Plumbing, Metal Trade Shops
and Wholesale Paper Companies.

LOCAL & LOCATION	HEALTH & WELFARE, PENSIONS, SEVERANCE PAY & SICK LEAVE			
	HEALTH & WELFARE	EMPLOYER CONTR PENSIONS	SEVERANCE PAY	BUTIONS SICK LEAVE
		WESTERN CONFERENCE		
#87-#186-#255- #420-#447-#571- #575-#596-#692- #986 Southern Calif.	Wholesale Plumbing Institute of S. Calif. Group Ins. Plan	\$17.80 p/mo. (Western Conf.)		5 days p/yr. after 1 yr. Max. 10 days /2
#117 Seattle, Wash.	\$16.55 p/mo.; off. 5/1/64 - \$25.95 p/mo.	5/1/63: \$17.80 p/mo. (Western Conf.)		5 days p/yr. at rate of 1/4 day p/mo. Max. 10 days /4
#162 Portland, Ore.	\$15.60 p/mo.	15¢ p/hr. (Western Conf.)		
#174 Seattle, Wash.	\$16.55 p/mo. /3	15¢ p/hr. (Western Conf.)		3-1/3 hrs. p/mo. Max. 20 days /5
#208 Portland, Ore.	\$17.25 p/mo.	10¢ p/hr. (Western Conf.)		
#287 San Jose, Calif.	\$16.50 p/mo. Also 1¢ p/hr. to provide hosp.-med. care for retired members.	\$17.80 p/mo. (Western Conf.)		5 days p/yr. Max. 15 days /8
#334-#690 Spokane, Wash.	#334-\$16.55 p/mo. #690=\$17.85 p/mo.	\$17.80 p/mo. (Western Conf.)		5 days p/yr. 1/4 day p/mo. Max. 10 day /4
#368 Oakland, Calif.	Same as #287 above.	\$17.80 p/mo. (Western Conf.)		5 days p/yr. Max. 15 day /8
#560 San Francisco, California	Same as #287 above.	\$17.80 p/mo. (Western Conf.)		5 days p/yr. Max. 15 day /8

HEALTH & WELFARE, PENSIONS, SEVERANCE PAY & SICK LEAVE

FOOTNOTES:/1 - Wholesale Plumbing Institute of Southern California Group Insurance Plan

	<u>Employee</u>	<u>Earnings</u>	<u>Insurance</u>	<u>Dependents</u>
Life Insurance	Less than \$250 p/mo.	\$2,000	Spouse - \$1,000	
	Less than \$300 p/mo.	3,000	Children:	
	Less than \$500 p/mo.	4,000	Over 6 mos. - \$500	
			Under 6 mos. - \$100	
A.D. & D.	Same as Life Insurance			
Daily Hosp. Benefit	\$11.50 p/day for 31 days (Plus \$12 p/day from State Unempl. Comp.)			\$16 p/day for 31 days
Hospital Extrae	\$356.50 + 75% of next \$2,000			\$341.00 + 75% of next \$2,000
Surgical (Max.)	\$500			\$500
Obstetrical Benefit				
Normal	\$80			\$80
Cesarean	\$160			\$160
Maternity (Hospital) (Max.)	\$100			\$100
Doctor Calls	\$225			---
Diagnostic - X-Ray & Lab.	\$50			\$25
Polio	\$2500			\$2500
Addtl. Accident Prot.	\$500			\$150

/2 - Sick Leave - 1st day absent - no pay.
 2nd & 3rd consec. days absent - $\frac{1}{2}$ pay.
 succeeding days absent - full pay until benefit is exhausted.

/3 - Company to maintain present benefits or additional benefits negotiated.

/4 - First 5 days absent - no pay. Full pay for each succeeding day up to the 8th day.

/5 - Payable at full day's pay from 3rd day of sickness; from 1st day if employee is hospitalized.

/6 - Effective 6/1/62 - 1st full day's absence - no pay. Succeeding work days absent -- full pay until benefits are exhausted.

Grinnell Company
Central Conf.

Wage Rates

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Local #221
Minneapolis, Minnesota

	<u>6/1/61</u>	<u>6/1/62</u>	<u>6/1/63</u>
Warehousemen and Yard Labor	\$2.55	\$2.63	\$2.75
City Deck Man	2.64	2.74	2.84
Receiving Clerks	2.60	2.70	2.80
Shipping Clerks	2.64	2.74	2.84
Manufacturing Department	2.55	2.63	2.73
Head Pipe Machine Operator	2.64	2.74	2.84
Welder	2.72	2.82	2.92
Truck Driver	2.63	2.73	2.83

Any new employee other than truck drivers hired may be paid 10¢ per hour less than the above scale for his classification of work for the first 30 work days. After 30 days' period the minimum rates of pay for his classification of work shall apply.

Local #541
Kansas City, Missouri

	<u>4/1/61</u>	<u>4/1/62</u>	<u>4/1/63</u>
Warehousemen	\$2.27	\$2.39	\$2.50
Order Filler	2.37	2.49	2.60
Order Packer	2.37	2.49	2.60
Truck Driver	2.37	2.49	2.60
Receiving Clerk	2.37	2.49	2.60
Shipping Clerk	2.37	2.49	2.60
Working Foreman	2.62	2.74	2.85

Local #682
St. Louis, Missouri

	<u>7/1/63</u>	<u>7/1/64</u>	<u>7/1/65</u>
Cheffeurs (Driving)			
1/2 Ton and less than 3/4 ton	\$2.91	\$3.05	\$3.18
3/4 ton and over	3.01	3.15	3.28
All tractors	3.01	3.15	3.28

Local #688
St. Louis, Missouri

	<u>7/1/63</u>	<u>7/1/64</u>	<u>7/1/65</u>
Working Foreman	\$3.22	\$3.35	\$3.48
Shipping Clerk	2.97	3.10	3.23
Comb. Shipping & Receiving Clerk	2.97	3.10	3.23
Counterman	2.92	3.05	3.18
Receiving Clerk	2.92	3.05	3.18
Crane Operator	2.92	3.05	3.18
Shop Man	2.92	3.05	3.18
Fork Lift Operator	2.92	3.05	3.18
Warehouseman	2.87	3.00	3.13
Materials Handler	2.67	2.90	3.03

New Warehousemen shall receive 15¢ per hour under above scale for the job during the first 6 months of employment and 5¢ per hour under above scale for second 6 months of employment; full scale thereafter.

Grinnell Company
Western Conf.

Wage Rates

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#87-#186-#235-#420-#467-#871
#578-#598-#692-#986
Southern California

	5/1/62	5/1/63
Front Counter Man	\$2.74	\$2.84
Head Shipping Clerk	2.82	2.92
Shipping Clerk/Receiving Clerk	2.74	2.84
Crane Operators	2.78	2.88
Stock Clerk	2.72	2.82
Hook-Up Man	2.72	2.82
Tow Motor and/or Fork Lift Operator	2.72	2.82
Starting Warehouseman	2.37	2.47
Warehouseman - After 30 Days	2.41	2.51
Warehouseman - After 3 Months	2.45	2.55
Warehouseman - After 6 Months	2.52	2.62
Warehouseman - After 1 Year	2.67	2.77
Working Foreman	2.77	2.87
Truck Drivers (7½ Tons and Under)	2.75	2.85
Truck Drivers (Over 7½ Tons)	2.85	2.95
Machine Operators - Apprentices (1st 3 Months)	2.70	2.80
Machine Operators - Apprentices (2nd 3 Months)	2.77	2.87
Machine Operators - Apprentices (Next 6 Months)	2.80	2.90
Machine Operators - Skilled (After 1 Year)	2.87	2.97
Leadmen	2.97	3.07
Maintenance Tool Repairman (1st 3 Months)	2.70	2.80
Maintenance Tool Repairman (2nd 3 Months)	2.77	2.87
Maintenance Tool Repairman (Next 6 Months)	2.80	2.90
Maintenance Tool Repairman (After 1 Year)	2.87	2.97

#117

Seattle, Washington

	5/1/63	5/1/64
Shipping Clerk	\$2.97	\$3.02
City Desk Men	2.92	2.97
Receiving Clerks	2.895	2.945
Lift Truck Operators	2.87	2.92
Crane Operators, Maintenance Men	2.87	2.92
Pipe Machine Operators	2.87	2.92
Packers, Checkers, Stock Foremen	2.795	2.845
General Warehousemen	2.745	2.795
Jr. Warehousemen (90 Days)	2.645	2.695
Extra Men - General Warehousemen's Rate		
Pipe Machine Operators in Pipe Shop 1	2.965	3.015

#162

Portland, Oregon

	8/1/61	8/1/62	8/1/63
Auto Trucks	\$2.82	\$2.92	\$3.02
Truck & Trailers, Semis & 6-Wheelers	2.895	2.995	3.095
Lift Jitney Stackers, 3,000 lbs. & Under	2.82	2.92	3.02
Lift Jitney Stackers, Over 3,000 lbs.	2.895	2.995	3.095
Boom & A-Frame Operators	2.965	3.065	3.165
Truck Driver Helpers	2.77	2.87	2.97
Extra Men	2.82	2.92	3.02

(Continued on next page)

#162
Portland, Oregon (Continued)

Extra men to be paid regular scale for class of work performed, with a guarantee of 4 hours' work per call.

When a driver is held overnight away from his home terminal, he shall be allowed a reasonable amount for expenses, the minimum to be not less than \$7.00 covering meals and lodging. He shall also be allowed one day's pay for each 24-hour period of lay-over at the straight-time rate, including Saturday and Sunday.

#174

Seattle, Washington

	Per Wk. 4/1/62	Per Wk. 4/1/63	Per Wk. 4/1/64
Trucks with Gross License Capacity			
20,000 lbs and Under	\$123.60	\$128.60	\$133.60
Over 20,000 lbs.	125.60	130.60	135.60
6-Wheelers (Double Axle), Semi-Trucks and Trucks and Trailers	127.60	132.60	137.60
Steady Helpers and Bull Drivers	120.60	125.60	130.60
Extra Helpers and Drivers of Trucks			
20,000 lbs. and under	5.09/hr.	5.215/hr.	5.34/hr.
Extra Drivers of Trucks over 20,000 lbs.	5.19/hr.	5.315/hr.	5.44/hr.

When a driver's run requires him to remain away from his home terminal during his regular rest period before making return trip, he shall receive a subsistence allowance of \$6.00 per day for each day so spent, except Moses Lake run which shall be \$7.00 per day.

#206

Portland, Oregon

	8/1/61	8/1/62	8/1/63
Shipping and Receiving Clerks	\$2.64	\$2.74	\$2.84
Pipe Shop Men	2.65	2.75	2.85
Head Checkers and Packers	2.665	2.665	2.765
Order Fillers, Asst. Checkers, Packers and Warehousemen	2.52	2.62	2.72
Overhead Crane Operators	2.635	2.735	2.835
Inexperienced Help - 1st Three Months	2.55	2.45	2.55
Extra Men	2.50	2.60	2.70

Grinnell Company
Western Conf.

Wage Rates

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Local #287

San Jose, Calif.

	<u>6/1/61</u>	<u>6/1/62</u>	<u>6/1/63</u>
Class "A" Shipping Clerk (In complete charge of Warehouse)	\$2.99	\$3.07	\$3.17
Shipping Clerk and/or Receiving Clerk (Not in complete charge of Warehouse)	2.84-3/4	2.92-3/4	3.02-3/4
Head Countermen	2.79	2.87	2.97
Man Steadily Employed on Counter	2.73-3/4	2.81-3/4	2.91-3/4
Pipe Handler, Handling incoming pipe and/or crane operators handling pipe of iron or steel, which is commonly known as long pipe or merchant pipe	2.73-3/4	2.81-3/4	2.91-3/4
Class "A" Stock and/or Order Clerk	2.68-3/4	2.76-3/4	2.86-3/4
* Casual Workers- Warehouse	2.60 $\frac{1}{2}$	2.68 $\frac{1}{2}$	2.78 $\frac{1}{2}$

* The wage rate for casual warehouse workers is the same as the straight time hourly wage rate for freight handler and/or general warehousemen provided for in the above mentioned agreement.

A casual worker is a person hired for temporary employment. When a casual worker has worked continuously for one employer for 60 calendar days, he shall be advanced to the Class "A" Stock and/or Order Clerk classification; however, it is understood and agreed that if such casual worker has accumulated all or part of such experience by working sixty (60) days for one or more of the other employers covered by this agreement during the 6 months immediately preceding his employment, he shall then upon completion of such requirement, be advanced to the Class "A" Stock and/or Order Clerk classification.

#334 and #490

Spokane, Washington

	<u>6/1/63</u>
City Desk Clerk (Who fill or pick orders)	\$2.72
Shipping Clerk	2.72
Receiving Clerk	2.57
Warehousemen	2.48
Apprentices - 1st 4 Months	2.30
Apprentices - 2nd 4 Months	2.36
Truck Drivers	2.71

Extra employees coming under this bargaining agreement shall be paid the appropriate scale.

Grinnell Company
Western Conf.

Wage Rates

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Local #853
Oakland, California

	6/1/61	6/1/62	6/1/63
Machine Operator			
1st 30 Days	\$2.72	\$2.80	\$2.90
Next 60 Days	2.87	2.95	3.05
Thereafter	2.93	3.01	3.11
Layout Man	3.13	3.21	3.31
Working Foreman	(15% over the highest paid man under his supervision. It is the employer's problem whether or not to have a working foreman.)		

Local #860
San Francisco, Calif.

	6/1/61	6/1/62	6/1/63
Class "A" Shipping Clerk (In complete charge of Warehouse)	\$2.99	\$3.07	\$3.17
Shipping Clerk and/or Receiving Clerk (Not in complete charge of Warehouse)	2.84-3/4	2.92-3/4	3.02-3/4
Head Counterman	2.79	2.87	2.97
Men steadily employed on counter	2.73-3/4	2.81-3/4	2.91-3/4
Pipe Handler, handling incoming pipe and/or crane operators handling pipe of iron or steel, which is commonly known as long pipe or merchant pipe	2.73-3/4	2.81-3/4	2.91-3/4
Class "A" Stock and/or Order Clerk	2.68-3/4	2.76-3/4	2.86-3/4
* Casual Workers - Warehouse	2.60 1/2	2.68 1/2	2.78 1/2

* The wage rate for casual warehouse workers is the same as the straight time hourly wage rate for freight handlers and/or general warehousemen provided for in the above mentioned master agreement.

A casual worker is a person hired for temporary employment. When a casual worker has worked continuously for one employer for 60 calendar days, he shall be advanced to the Class "A" Stock and/or Order Clerk classification; however, it is understood and agreed that if such casual worker has accumulated all or part of such experience by working 60 days for one or more of the other employers covered by this supplemental agreement during the 6 months immediately preceding his employment, he shall then upon completion of such requirement, be advanced to the Class "A" Stock and/or Order classification.

From the Desk of
KATO

HEADQUARTERS
National Agreement -
Grinnell Corp.

Local 375

Grinnell
Corporation

Kitty
20
2044

To Gibbons

Date 10/15 Time _____

WHILE YOU WERE OUT

M Frank Smith # 375

of Bldg 14

Phone Cpr 28 - 8537014

TELEPHONED	PLEASE CALL	<input checked="" type="checkbox"/>
CALLED TO SEE YOU	WILL CALL AGAIN	<input type="checkbox"/>
WANTS TO SEE YOU	URGENT	<input type="checkbox"/>
RETURNED YOUR CALL		<input type="checkbox"/>

Message _____

B
Operator

Office of the General President

To: H. J. Gibbons .
From: Abraham Weiss

10/21/63
DATE

RE: Grinnell Corporation

You asked for information about the Grinnell Corporation's manufacturing plants last week in Chicago. A listing is attached.

The Cranston, Rhode Island location is organized by the United Steelworkers of America. The current contract expires October 1965. I can obtain a copy of this agreement if you are interested. Please advise.

AW/le
Encl.

Research Department
International Brotherhood
of Teamsters
October 21, 1965

GRINNELL CORPORATION

260 WEST EXCHANGE STREET

PROVIDENCE, RHODE ISLAND

Subsidiaries: American Moistening Company; Grinnell Company of the Pacific;
Grinnell Company of Canada, Ltd.; Ontario Malleable Iron Company,
Ltd.; Wrightville Valve Company

Plant Location

Atlanta, Georgia
240 N. Highland Ave., N.E.

Columbia, Pennsylvania
14th St. & Lincoln Hwy.

Cranston, Rhode Island
1341 Elmwood Avenue

Providence, Rhode Island
301 West Exchange Street

Warren, Ohio
Dana & Paige Avenue

Wrightville, Pennsylvania
(Wrightville Valve Company)
225 North Front Street

Cleveland, North Carolina

Gahawa, Ontario, Canada

Toronto, Ontario, Canada

Products

Cast iron pipe fittings, flanges, hangers,
sprinkler valves and devices.

Malleable iron pipe fittings and hangers.

Cast iron pipe fittings, flanges, hangers,
sprinkler valves and devices.

Cast bronze automatic sprinkler heads; unit
heaters.

Steel spring hangers for pipe support; fab-
ricated piping for power, industrial piping
and sprinkler systems.

Diaphragm - Valves.

Office of the General President

To: E. J. Gibbons

From: Abraham Veles

HEADQUARTERS

Research Department

10/21/65

DATE

RE: Grinnell Corporation

You asked for information about the Grinnell Corporation's manufacturing plants last week in Chicago. A listing is attached.

The Cranston, Rhode Island location is organized by the United Steelworkers of America. The current contract expires October 1968. I can obtain a copy of this agreement if you are interested. Please advise.

AM/lb
Evel.

Research Department
International Brotherhood
of Teamsters
October 21, 1963

GRINNELL CORPORATION
240 WEST KNOX AVE. STREET
PROVIDENCE, RHODE ISLAND

Subsidiaries: American Moistening Company; Grinnell Company of the Pacific;
Grinnell Company of Canada, Ltd.; Ontario Malleable Iron Company,
Ltd.; Wrightville Valve Company

<u>Plant Location</u>	<u>Products</u>
Atlanta, Georgia 240 E. Highland Ave., N.E.	Cast iron pipe fittings, flanges, hangers, sprinkler valves and devices.
Columbia, Pennsylvania 14th St. & Lincoln Hwy.	Malleable iron pipe fittings and hangers.
Cranston, Rhode Island 1241 Elmwood Avenue	Cast iron pipe fittings, flanges, hangers, sprinkler valves and devices.
Providence, Rhode Island 201 West Exchange Street	Cast-bronze automatic sprinkler heads; unit heaters.
Weymouth, Ohio Dane & Paige Avenue	Steel spring hangers for pipe support; fab- ricated piping for power, industrial piping and sprinkler systems.
Wrightville, Pennsylvania (Wrightville Valve Company) 225 North Front Street	Diaphragm - Valves.
Cleveland, North Carolina	
Oshawa, Ontario, Canada	
Toronto, Ontario, Canada	

Office of the General President

To: F. Keathley, Warehouse Division

From: H. J. Gibbons

HEADQUARTERS

National Agreement -
Grinnell
X Grinnell July 26, 1963
DATE

The attached is self-explanatory and could be
the basis for a study on Grinnell, in order that we
might start some work toward a national agreement.

HJG:js
Enclosure

Office of the General President

To: F. Keathley, Warehouse Division

From: H. J. Gibbons

July 26, 1963

DATE

The attached is self-explanatory and could be the basis for a study on Grinnell, in order that we might start some work toward a national agreement.

HJG:ja
Enclosure

File

July 11, 1963

Mr. Harold J. Gibbons, Executive Vice President
International Brotherhood of Teamsters
25 Louisiana Avenue, N. W.
Washington 1, D. C.

Dear Sir and Brother:

The following list of cities are where Grinnell Company operates plants:

Atlanta Ga.
Columbia, Pa
Cranston, R. I. - (S-744 WORKING)
Oshawa, Ont.

Providence, R. I.
Toronto, Ont.
Warren, Ohio
Wrightsville, Pa. - HOLDERS

The following are cities where there are warehouses:

Atlanta Ga.
Billings, Mont
Buffalo, N.Y.
Charlotte, N.C.
Chicago, Ill.
Chillicothe, Ohio
Cincinnati, Ohio
Cleveland, Ohio
Granston, R.I.
Dallas Texas
Denver, Colo.
Edmonton, Alta.
Vancouver, B.C.

Pasadena, Calif.
Great Falls, Mont.
Houston, Texas
Kansas City, Mo.
Long Beach, Calif.
Los Angeles, Calif.
Milwaukee, Wisc.
Minneapolis, Minn.
Montreal, Que.
New Orleans, La.
Oakland, Calif.
Philadelphia, Pa.

Pittsburgh, Pa.
Pocatello, Idaho
Portland, Ore.
Sacramento, Calif.
St. Louis, Mo.
St. Paul, Minn.
San Francisco, Calif.
San Jose, Calif.
Santa Barbara, Calif.
Seattle, Wash
Spokane, Wash
Toronto, Ont.
Winnipeg, Man.

We have no idea of how small or how large any of these warehouses or plants are.

Fraternally yours,

TEAMSTERS LOCAL 688

Dan Porter,
Representative

Office of the General President
To: H. J. GIBBONS, EXECUTIVE ASSISTANT TO THE GENERAL PRESIDENT

From: SAM BARON

TRADE DIVISION
Warehouse

Jan. 27, 1960
DATE

The attached copy of letter re Grinnell Corp. is for your information and files. Copies as per the attached have also been sent to:
Area Conference Directors
Area Conf. Warehouse Directors
All Teamsters Locals holding contracts with Grinnell
Local 728 - Atlanta, Ga.

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INTERNATIONAL BROTHERHOOD OF TEAMSTERS
CHAUFFEURS · WAREHOUSEMEN & HELPERS
OF AMERICA

OFFICE OF
• JAMES R. HOFFA •
GENERAL PRESIDENT
25 LOUISIANA AVE., N.W.

WASHINGTON 1, D.C.

January 25, 1960



COPY

Mr. Frederick Barth, Vice President
Grinnell Corp. - Labor Relations Mgr.
260 West Exchange Street
Providence 1, Rhode Island

Dear Mr. Barth:

As you are well aware our Local 190 in Billings, Montana, has had a long-standing strike with your corporation, to be exact, since September, 1958. Many attempts have been made by various Teamster personnel to effect a settlement of these issues to no avail.

More recently our Local 728 in Atlanta, Georgia, was certified for a warehouse unit of Grinnell and has been unable to come to terms for its initial contract. Our Atlanta local applied for, and was granted, strike sanction by the International Brotherhood of Teamsters headquarters.

I have spoken to you on several occasions over the phone, and once conferred with you personally at our headquarters here in Washington, D.C., along with our Mr. Harold Gibbons who is Executive Assistant to our General President. At this writing, it is with regret that I must advise that nothing constructive has been accomplished toward mitigating these disputes.

I point out to you that a strike by one of our local unions, i.e. Atlanta, will necessarily mean an extension to other localities where our local unions have contractual relations with Grinnell. It goes without saying, we don't want this to happen.

I have requested a meeting at your home office in Providence between officers of your corporation and representatives of ten of our locals holding contracts in various cities. In my conversation with you today, January 25, in answer to a call from you, there seems to be very little

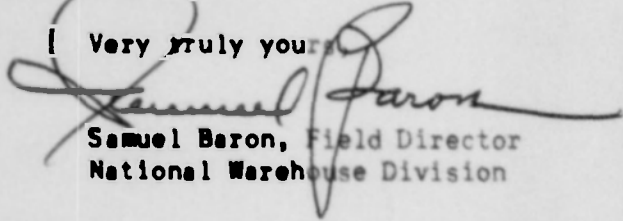
Mr. Berth (Grinnell) - January 25, 1960

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encouraging to report. I am, therefore, putting it on a formal basis and hereby request of you that this meeting with representatives of Grinnell be held so that this entire situation can be thoroughly discussed.

In the event I do not hear officially from you in the next ten days, I shall assume the company has no further interest in what the Union decides and we will be guided accordingly.

Very truly yours,


Samuel Baron, Field Director
National Warehouse Division

B:1

cc: J. D. Fleming, President, Grinnell Corp.
C. M. Rison, Treasurer, Grinnell Corp.
R. T. Clapp, Sec'y & Counsel, Grinnell Corp.

Office of the General President

To: Mr. Sam Brown

From: Mr. H. J. Gibbons,

Re: Policy of uniform agreements

Warehouse
May 6, 1960
DATE

Please discuss the attached with me and also
the status of the Grinnel strike at Billings,
Montana.

H. J. Gibbons,
Executive Assistant to the
General President

ADMINISTRATIVE FILE

X National Warehouse Division
■ Grinnell Co. Inc.

August 5, 1953

Dear Sir and Brother:

At the request of locals in the Western Conference, the National Warehouse Division is undertaking a survey of the warehouses of GRINNELL CO. INC., manufacturers and distributors of sprinklers, valves, pipe, humidification equipment, etc.

We understand that a sales branch of Grinnell or of one of its subsidiaries* is located in your jurisdiction.

At your earliest convenience, would you send us the answers to those questions:

How many are employed at the Grinnell branch in your city?

Are they organized by any union? If so, by what international and local?

If any or all of these employees are organized by the Teamsters, please send us immediately a copy of your contract.

If this warehouse is unorganized, have there been any previous attempts to organize? If there is any other background on relations between Grinnell and the unions in your city, please send this to us.

All of this information will be pooled, and shared when it is collected. Our aim is to use such surveys to aid in organizing unorganized warehouses, and to help local unions obtain the best possible contract terms in their negotiations.

Your immediate attention to this matter will be appreciated.

Fraternaly yours,

H. J. Gibbons, Acting Director
National Warehouse Division

hfg/ah

* Grinnell subsidiaries: American Moistening Co., Columbia Malleable Castings Corp.; Grinnell Corp of the Pacific; Ontario Malleable Iron Co. Ltd.; Wrightville Valve Co.

Ref. to ~~Standard~~
Division
used for
routing
10-12-53
4:35 p.m.
photo slats sent ASG on 10/13/53



CENTRAL STATES CONFERENCE OF TEAMSTERS

AFFILIATED WITH
INTERNATIONAL BROTHERHOOD
OF TEAMSTERS, CHAUFFEURS,
WAREHOUSEMEN AND HELPERS
OF AMERICA.

1127 PINE STREET

ST. LOUIS 1, MO

TELEPHONE MAIN 1284

J. R. HOFFA,
CHAIRMAN

FROM THE OFFICE OF H. J. GIBBONS,
SECRETARY-TREASURER

ADMINISTRATIVE FILE

Warehouse Div. Grinnell

X Plumbers

X

October 7, 1953

Miss Alvaine Hamilton
National Warehouse Division
International Brotherhood of Teamsters
100 Indiana Avenue N. W.
Washington, D. C.

Dear Alvaine:

A letter from Einar Mohn dated October 2, dealing with the plumbing warehouse situation in Cleveland, was addressed to me as Secretary-Treasurer of Central States Conference. Consequently, we will handle it from this office.

Will you check the files and send me previous correspondence relating to this subject, particularly a letter to William Presser, President of Joint Council No. 41 at Cleveland.

Fraternally yours

H. J. Gibbons

H. J. Gibbons
Secretary Treasurer

HJG
WDWU 688

ADMINISTRATIVE FILE
Warehouse Div - Linnell
x Plumbers
x

October 2, 1953

Mr. Harold Gibbons, Secretary-Treasurer
Central States Conference
1127 Pine Street
St. Louis, Missouri

Dear Sir and Brother:

Re: Plumbing Warehouses

Be sure you keep in touch with the plumbing warehouse situation in Cleveland and give what assistance is necessary from the Central States Conference and our Warehouse Division to be sure that we do not lose this plumbing warehouse jurisdiction to the Plumbers Union.

With best wishes, I am

Fraternally yours,

Einer O. Mohn

September 29, 1953

C
O
P
Y

William A. Presser, President
Joint Council No. 41
2070 East 22nd Street
Cleveland 15, Ohio

Dear Brother Presser:

Enclosed is a letter which is self-explanatory.

The action of the Plumbers' union in taking in all of the plumbing warehouses in Cleveland is a very disturbing development. I am wondering if you can advise me if anything can be done by your office to reclaim for our International Union our jurisdiction in these establishments.

Any help that we can render from this end will be forthcoming. Please write me on this.

Fraternally yours,

H. J. Gibbons
Acting Director
National Warehouse Division

hjc/ah

Copy to: President Beck
James Hoffa
Munzio Triscaro



Warehouse Employees Union, Local No. 197

of the International Brotherhood of

Teamsters, Chauffeurs, Warehousemen and Helpers of America

Affiliated with
the American, Ohio State, Cleveland Federation of Labor
Teamsters Joint Council No. 41 and Cleveland Ford Council

2070 East 22nd Street

Cleveland 15, Ohio

September 8th, 1953.

Mr. E. J. Gibbons, Acting Director,
National Warehouse Division,
I. B. of T. C. W. and A. of America.,
100 Indiana Ave., Northwest.,
Washington 1, D. C.

Dear Sir & Brother:

In re: Grinnell Co., of Cleveland.

Some five years ago this Local Union started a drive on Plumbing warehouses in the city of Cleveland and we encountered interference from the Plumbers Union, and a meeting was called at The Cleveland Federation of Labor headquarters between Bro. Murphy of our International, Bro. Mahr of the Plumbers Union, Bro. Wm. Finsger, Secy of the Cleveland Federation of Labor and Bro. John Landrian of our Local Union in re: to Jurisdiction., and at that meeting, Bro. Mahr of the Plumbers, suggested that this being an International matter he would abide by the decision of his International.

Bro. Landrian approached Bro. Murphy numerous times on what action the International was taking and to this day we have no word.

After our interest in the Plumbing warehouses became known, the Plumbers Union took in all the plumbing warehouses in this area.

I trust this information will be helpful to you in your worthy campaign.

Fraternally yours,

Robert H. Towson, Vice Pres., &
Business Representative - #197

RHT/al
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